

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$30.56	\$31.17	\$31.79	\$32.43	\$33.08	\$33.74
0001 AA02	Administrative Assistant – Level II	HR	\$41.69	\$42.53	\$43.38	\$44.24	\$45.13	\$46.03
0001 AB01	Application Engineer – Level I	HR	\$60.53	\$61.74	\$62.97	\$64.23	\$65.52	\$66.83
0001 AB02	Application Engineer – Level II	HR	\$72.95	\$74.40	\$75.89	\$77.41	\$78.96	\$80.54
0001 AC01	Application Programmer – Level I	HR	\$57.00	\$58.14	\$59.30	\$60.49	\$61.69	\$62.93
0001 AC02	Application Programmer – Level II	HR	\$74.57	\$76.07	\$77.59	\$79.14	\$80.72	\$82.34
0001 AC03	Applications Programmer – Level III	HR	\$112.06	\$114.30	\$116.59	\$118.92	\$121.30	\$123.73
0001 AD00	Application Systems Analyst	HR	\$87.26	\$89.01	\$90.79	\$92.60	\$94.45	\$96.34
0001 AE00	Biostatistician	HR	\$65.62	\$66.93	\$68.27	\$69.63	\$71.03	\$72.45
0001 AF01	Business Analyst – Level I	HR	\$57.24	\$58.39	\$59.56	\$60.75	\$61.96	\$63.20
0001 AF02	Business Analyst – Level II	HR	\$110.67	\$112.88	\$115.14	\$117.44	\$119.79	\$122.19
0001 AF03	Business Analyst – Level III	HR	\$128.99	\$131.57	\$134.20	\$136.88	\$139.62	\$142.41
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$55.16	\$56.26	\$57.39	\$58.53	\$59.71	\$60.90
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$74.57	\$76.06	\$77.58	\$79.14	\$80.72	\$82.33
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$88.42	\$90.18	\$91.99	\$93.83	\$95.71	\$97.62
0001 AH00	Chief Information Security Officer	HR	\$114.49	\$116.78	\$119.11	\$121.49	\$123.92	\$126.40
0001 AI00	Communications Hardware Specialist	HR	\$119.18	\$121.57	\$124.00	\$126.48	\$129.01	\$131.59
0001 AJ00	Communications Network Manager	HR	\$107.77	\$109.92	\$112.12	\$114.36	\$116.65	\$118.98
0001 AK00	Communications Software Specialist	HR	\$112.15	\$114.40	\$116.69	\$119.02	\$121.40	\$123.83
0001 AL00	Communications Specialist	HR	\$78.89	\$80.47	\$82.08	\$83.72	\$85.39	\$87.10
0001 AM00	Computer Data Librarian	HR	\$37.85	\$38.61	\$39.38	\$40.17	\$40.97	\$41.79
0001 AN00	Computer Scientist	HR	\$45.71	\$46.62	\$47.55	\$48.50	\$49.47	\$50.46
0001 AO01	Computer Security System Specialist – Level I	HR	\$55.61	\$56.72	\$57.85	\$59.01	\$60.19	\$61.40
0001 AO02	Computer Security System Specialist – Level II	HR	\$67.25	\$68.60	\$69.97	\$71.37	\$72.80	\$74.25
0001 AO03	Computer Security System Specialist – Level III	HR	\$105.28	\$107.39	\$109.54	\$111.73	\$113.96	\$116.24
0001 AP01	Computer Systems Analyst – Level I	HR	\$45.35	\$46.26	\$47.18	\$48.13	\$49.09	\$50.07
0001 AP02	Computer Systems Analyst – Level II	HR	\$60.83	\$62.05	\$63.29	\$64.55	\$65.84	\$67.16
0001 AP03	Computer Systems Analyst – Level III	HR	\$82.38	\$84.02	\$85.71	\$87.42	\$89.17	\$90.95
0001 AQ00	Configuration Management Specialist	HR	\$87.31	\$89.06	\$90.84	\$92.66	\$94.51	\$96.40

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$79.19	\$80.77	\$82.39	\$84.04	\$85.72	\$87.43
0001 AR02	Cost Analyst – Level II	HR	\$98.93	\$100.91	\$102.93	\$104.99	\$107.09	\$109.23
0001 AS00	Data Entry Clerk	HR	\$55.61	\$56.72	\$57.85	\$59.01	\$60.19	\$61.40
0001 AT00	Data Security Specialist		\$67.25	\$68.60	\$69.97	\$71.37	\$72.80	\$74.25
0001 AU00	Data Standardization Specialist	HR	\$67.94	\$69.30	\$70.69	\$72.10	\$73.54	\$75.01
0001 AV00	Database Administrator	HR	\$116.24	\$118.56	\$120.93	\$123.35	\$125.82	\$128.34
0001 AW01	Database Management Specialist – Level I	HR	\$60.84	\$62.06	\$63.30	\$64.56	\$65.86	\$67.17
0001 AW02	Database Management Specialist – Level II	HR	\$81.55	\$83.18	\$84.85	\$86.54	\$88.27	\$90.04
0001 AW03	Database Management Specialist – Level III	HR	\$115.93	\$118.24	\$120.61	\$123.02	\$125.48	\$127.99
0001 AX01	Database Specialist – Level I	HR	\$57.95	\$59.11	\$60.29	\$61.49	\$62.72	\$63.98
0001 AX02	Database Specialist – Level II	HR	\$65.78	\$67.10	\$68.44	\$69.81	\$71.20	\$72.63
0001 AX03	Database Specialist – Level III	HR	\$81.74	\$83.37	\$85.04	\$86.74	\$88.48	\$90.25
0001 AY00	Data Warehousing Administrator	HR	\$94.74	\$96.64	\$98.57	\$100.54	\$102.55	\$104.60
0001 AZ00	Data Warehouse Analyst	HR	\$61.07	\$62.29	\$63.54	\$64.81	\$66.10	\$67.43
0001 BA00	Data Warehouse Programmer	HR	\$68.08	\$69.44	\$70.83	\$72.25	\$73.69	\$75.16
0001 BB00	Disaster Recovery Specialist	HR	\$92.86	\$94.72	\$96.62	\$98.55	\$100.52	\$102.53
0001 BC01	Document Control Specialist – Level I	HR	\$43.92	\$44.79	\$45.69	\$46.60	\$47.54	\$48.49
0001 BC02	Document Control Specialist - Level II	HR	\$58.06	\$59.22	\$60.41	\$61.62	\$62.85	\$64.11
0001 BC03	Document Control Specialist – Level III	HR	\$73.46	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11
0001 BD01	Document Support Specialist – Level I	HR	\$49.84	\$50.84	\$51.86	\$52.89	\$53.95	\$55.03
0001 BD02	Document Support Specialist – Level II	HR	\$58.06	\$59.22	\$60.41	\$61.62	\$62.85	\$64.11
0001 BE00	Duplicating Machine Operator	HR	\$33.38	\$34.05	\$34.73	\$35.42	\$36.13	\$36.85
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.67	\$62.91	\$64.17	\$65.45	\$66.76	\$68.09
0001 BG00	Electronic Meeting Technographer	HR	\$58.65	\$59.82	\$61.02	\$62.24	\$63.48	\$64.75
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$76.21	\$77.74	\$79.29	\$80.88	\$82.49	\$84.14
0001 BI00	Facilitator	HR	\$110.67	\$112.88	\$115.14	\$117.45	\$119.79	\$122.19
0001 BJ00	Financial Analyst – IT	HR	\$80.68	\$82.29	\$83.94	\$85.61	\$87.33	\$89.07
0001 BK01	Functional Analyst – Level I	HR	\$41.67	\$42.51	\$43.36	\$44.22	\$45.11	\$46.01
0001 BK02	Functional Analyst – Level II	HR	\$60.52	\$61.74	\$62.97	\$64.23	\$65.51	\$66.82
0001 BL01	General Clerk – Level I	HR	\$28.56	\$29.13	\$29.72	\$30.31	\$30.92	\$31.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50
0001 BL03	General Clerk – Level III	HR	\$39.87	\$40.66	\$41.48	\$42.31	\$43.15	\$44.02
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$186.30	\$190.03	\$193.83	\$197.70	\$201.66	\$205.69
0001 BN00	Graphical User Interface Designer	HR	\$58.36	\$59.53	\$60.72	\$61.94	\$63.18	\$64.44
0001 BO00	Graphics Specialist	HR	\$40.68	\$41.50	\$42.33	\$43.17	\$44.04	\$44.92
0001 BP00	Hardware Draftsman	HR	\$48.45	\$49.42	\$50.41	\$51.42	\$52.45	\$53.50
0001 BQ01	Hardware Installation Technician – Level I	HR	\$47.73	\$48.68	\$49.65	\$50.65	\$51.66	\$52.69
0001 BQ02	Hardware Installation Technician – Level II	HR	\$97.74	\$99.70	\$101.69	\$103.73	\$105.80	\$107.92
0001 BR00	Hardware Specialist – Information Technology	HR	\$140.27	\$143.08	\$145.94	\$148.86	\$151.84	\$154.87
0001 BS00	Help Desk Manager	HR	\$37.74	\$38.50	\$39.27	\$40.05	\$40.86	\$41.67
0001 BT00	Help Desk Specialist	HR	\$62.65	\$63.90	\$65.18	\$66.48	\$67.81	\$69.17
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.55	\$61.76	\$62.99	\$64.25	\$65.54	\$66.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.53	\$70.92	\$72.34	\$73.79	\$75.26	\$76.77
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$79.03	\$80.62	\$82.23	\$83.87	\$85.55	\$87.26
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$76.86	\$78.39	\$79.96	\$81.56	\$83.19	\$84.86
0001 BW01	Information Engineer – Level I	HR	\$114.80	\$117.09	\$119.44	\$121.82	\$124.26	\$126.75
0001 BW02	Information Engineer – Level II	HR	\$124.63	\$127.12	\$129.66	\$132.25	\$134.90	\$137.60
0001 BX00	Information Resource Management Analyst	HR	\$61.68	\$62.91	\$64.17	\$65.45	\$66.76	\$68.10
0001 BY00	Information Systems Training Specialist	HR	\$69.33	\$70.72	\$72.13	\$73.58	\$75.05	\$76.55
0001 BZ00	IT Policy/Legislative Specialist	HR	\$126.85	\$129.39	\$131.98	\$134.61	\$137.31	\$140.05
0001 CA00	IT Strategic/Capital Planner	HR	\$95.41	\$97.31	\$99.26	\$101.24	\$103.27	\$105.34
0001 CB00	Knowledge Management Specialist	HR	\$138.34	\$141.11	\$143.93	\$146.81	\$149.74	\$152.74
0001 CC00	Librarian	HR	\$56.38	\$57.51	\$58.66	\$59.83	\$61.03	\$62.25
0001 CD00	Librarian Technician	HR	\$41.95	\$42.79	\$43.65	\$44.52	\$45.41	\$46.32
0001 CE00	Medical Billing/Account Management Specialist	HR	\$32.48	\$33.13	\$33.79	\$34.47	\$35.16	\$35.86
0001 CF00	Modeling and Simulation Specialist	HR	\$74.10	\$75.58	\$77.09	\$78.63	\$80.21	\$81.81
0001 CG00	Network Administrator	HR	\$100.18	\$102.18	\$104.22	\$106.31	\$108.43	\$110.60
0001 CH00	Network Draftsman	HR	\$43.45	\$44.32	\$45.21	\$46.11	\$47.03	\$47.97
0001 CI01	Network Installation Technician – Level I	HR	\$65.49	\$66.80	\$68.13	\$69.49	\$70.88	\$72.30
0001 CI02	Network Installation Technician – Level II	HR	\$46.43	\$47.36	\$48.30	\$49.27	\$50.25	\$51.26

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			5	6	7	8	9	10
0001 CJ00	Network Support Technician	HR	\$49.28	\$50.26	\$51.27	\$52.29	\$53.34	\$54.41
0001 CK00	Operations Manager	HR	\$147.88	\$150.84	\$153.85	\$156.93	\$160.07	\$163.27
0001 CL00	Procurement Product Specialist	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0001 CM00	Program Administration Specialist	HR	\$46.23	\$47.15	\$48.10	\$49.06	\$50.04	\$51.04
0001 CN00	Program Analyst	HR	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79
0001 CO00	Program Manager	HR	\$129.89	\$132.49	\$135.14	\$137.84	\$140.60	\$143.41
0001 CP00	Project Control Specialist	HR	\$81.09	\$82.72	\$84.37	\$86.06	\$87.78	\$89.53
0001 CQ00	Project Leader	HR	\$118.27	\$120.64	\$123.05	\$125.51	\$128.02	\$130.58
0001 CR01	Project Manager – Level I	HR	\$62.42	\$63.67	\$64.94	\$66.24	\$67.56	\$68.91
0001 CR02	Project Manager – Level II	HR	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79
0001 CR03	Project Manager – Level III	HR	\$126.65	\$129.19	\$131.77	\$134.40	\$137.09	\$139.83
0001 CS00	Public Health Analyst	HR	\$71.42	\$72.85	\$74.31	\$75.79	\$77.31	\$78.85
0001 CT00	Quality Assurance Analyst	HR	\$69.69	\$71.08	\$72.50	\$73.95	\$75.43	\$76.94
0001 CU00	Quality Assurance Manager	HR	\$94.88	\$96.78	\$98.71	\$100.69	\$102.70	\$104.75
0001 CV00	Quality Assurance Specialist	HR	\$69.69	\$71.08	\$72.50	\$73.95	\$75.43	\$76.94
0001 CW00	Records Management Specialist	HR	\$76.24	\$77.76	\$79.32	\$80.90	\$82.52	\$84.17
0001 CX00	Scanner Operator	HR	\$36.82	\$37.55	\$38.31	\$39.07	\$39.85	\$40.65
0001 CY00	Scientific Data Analyst	HR	\$166.97	\$170.31	\$173.71	\$177.19	\$180.73	\$184.34
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.62	\$113.86	\$116.13	\$118.46	\$120.83	\$123.24
0001 CZ02	Subject Matter Expert – Level II	HR	\$119.26	\$121.64	\$124.07	\$126.56	\$129.09	\$131.67
0001 CZ03	Subject Matter Expert – Level III	HR	\$152.65	\$155.70	\$158.82	\$161.99	\$165.23	\$168.54
0001 DA01	System Administrator – Level I	HR	\$72.37	\$73.82	\$75.30	\$76.80	\$78.34	\$79.90
0001 DA02	System Administrator – Level II	HR	\$75.51	\$77.02	\$78.56	\$80.13	\$81.74	\$83.37
0001 DA03	System Administrator – Level III	HR	\$101.01	\$103.03	\$105.09	\$107.19	\$109.34	\$111.52
0001 DB01	Systems Architect – Level I	HR	\$107.77	\$109.92	\$112.12	\$114.36	\$116.65	\$118.98
0001 DB02	Systems Architect – Level II	HR	\$112.15	\$114.40	\$116.69	\$119.02	\$121.40	\$123.83
0001 DC01	Systems Engineer – Level I	HR	\$100.18	\$102.18	\$104.22	\$106.31	\$108.43	\$110.60
0001 DC02	Systems Engineer – Level II	HR	\$105.28	\$107.39	\$109.54	\$111.73	\$113.96	\$116.24
0001 DC03	Systems Engineer – Level III	HR	\$124.63	\$127.12	\$129.66	\$132.25	\$134.90	\$137.60
0001 DD00	System Operator	HR	\$45.71	\$46.62	\$47.55	\$48.50	\$49.47	\$50.46

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0001 DE00	System Programmer	HR	\$81.74	\$83.37	\$85.04	\$86.74	\$88.48	\$90.25
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.93	\$51.95	\$52.99	\$54.05	\$55.13	\$56.23
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.89	\$70.27	\$71.68	\$73.11	\$74.57	\$76.06
0001 DF03	Technical Writer/Editor – Level III	HR	\$74.60	\$76.10	\$77.62	\$79.17	\$80.75	\$82.37
0001 DG01	Telecommunications Engineer – Level I	HR	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45	\$79.00
0001 DG02	Telecommunications Engineer - Level II	HR	\$81.09	\$82.72	\$84.37	\$86.06	\$87.78	\$89.53
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.23	\$60.41	\$61.62	\$62.85	\$64.11	\$65.39
0001 DH02	Telecommunications Specialist - Level II	HR	\$72.36	\$73.81	\$75.28	\$76.79	\$78.32	\$79.89
0001 DI00	Test Engineer	HR	\$112.59	\$114.84	\$117.13	\$119.48	\$121.87	\$124.30
0001 DJ00	Training Manager	HR	\$97.46	\$99.41	\$101.40	\$103.42	\$105.49	\$107.60
0001 DK01	Training Specialist – Level I	HR	\$34.40	\$35.09	\$35.79	\$36.51	\$37.24	\$37.99
0001 DK02	Training Specialist – Level II	HR	\$53.14	\$54.21	\$55.29	\$56.40	\$57.52	\$58.67
0001 DL00	Web Content Administrator	HR	\$61.67	\$62.90	\$64.16	\$65.44	\$66.75	\$68.08
0001 DM00	Web Designer	HR	\$85.60	\$87.32	\$89.06	\$90.84	\$92.66	\$94.51
0001 DN00	Web Project Manager	HR	\$95.36	\$97.27	\$99.21	\$101.20	\$103.22	\$105.28
0001 DO00	Web Software Developer	HR	\$107.80	\$109.96	\$112.15	\$114.40	\$116.69	\$119.02
0001 DP00	Webmaster	HR	\$83.39	\$85.06	\$86.76	\$88.49	\$90.26	\$92.07
0001 DQ00	Wide Area Network Administrator	HR	\$67.31	\$68.66	\$70.03	\$71.43	\$72.86	\$74.32

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	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$30.00	\$30.60	\$31.21	\$31.84	\$32.47	\$33.12
0002 AA02	Administrative Assistant – Level II	HR	\$40.93	\$41.75	\$42.58	\$43.43	\$44.30	\$45.19
0002 AB01	Application Engineer – Level I	HR	\$59.42	\$60.60	\$61.82	\$63.05	\$64.31	\$65.60
0002 AB02	Application Engineer – Level II	HR	\$71.61	\$73.04	\$74.50	\$75.99	\$77.51	\$79.06
0002 AC01	Application Programmer – Level I	HR	\$55.95	\$57.07	\$58.21	\$59.37	\$60.56	\$61.77
0002 AC02	Application Programmer – Level II	HR	\$73.21	\$74.67	\$76.16	\$77.69	\$79.24	\$80.82
0002 AC03	Applications Programmer – Level III	HR	\$110.00	\$112.20	\$114.45	\$116.74	\$119.07	\$121.45
0002 AD00	Application Systems Analyst	HR	\$85.66	\$87.37	\$89.12	\$90.90	\$92.72	\$94.57
0002 AE00	Biostatistician	HR	\$64.41	\$65.70	\$67.01	\$68.36	\$69.72	\$71.12
0002 AF01	Business Analyst – Level I	HR	\$56.19	\$57.32	\$58.46	\$59.63	\$60.82	\$62.04
0002 AF02	Business Analyst – Level II	HR	\$108.64	\$110.81	\$113.03	\$115.29	\$117.59	\$119.94
0002 AF03	Business Analyst – Level III	HR	\$126.62	\$129.15	\$131.73	\$134.37	\$137.06	\$139.80
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$54.15	\$55.23	\$56.33	\$57.46	\$58.61	\$59.78
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$73.20	\$74.67	\$76.16	\$77.68	\$79.24	\$80.82
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$86.79	\$88.53	\$90.30	\$92.11	\$93.95	\$95.83
0002 AH00	Chief Information Security Officer	HR	\$112.38	\$114.63	\$116.92	\$119.26	\$121.65	\$124.08
0002 AI00	Communications Hardware Specialist	HR	\$116.99	\$119.33	\$121.72	\$124.15	\$126.64	\$129.17
0002 AJ00	Communications Network Manager	HR	\$105.79	\$107.90	\$110.06	\$112.26	\$114.51	\$116.80
0002 AK00	Communications Software Specialist	HR	\$110.10	\$112.30	\$114.54	\$116.83	\$119.17	\$121.55
0002 AL00	Communications Specialist	HR	\$77.44	\$78.99	\$80.57	\$82.18	\$83.82	\$85.50
0002 AM00	Computer Data Librarian	HR	\$37.16	\$37.90	\$38.66	\$39.43	\$40.22	\$41.02
0002 AN00	Computer Scientist	HR	\$44.87	\$45.76	\$46.68	\$47.61	\$48.56	\$49.54
0002 AO01	Computer Security System Specialist – Level I	HR	\$54.59	\$55.68	\$56.79	\$57.93	\$59.09	\$60.27
0002 AO02	Computer Security System Specialist – Level II	HR	\$66.02	\$67.34	\$68.69	\$70.06	\$71.46	\$72.89
0002 AO03	Computer Security System Specialist – Level III	HR	\$103.35	\$105.42	\$107.52	\$109.67	\$111.87	\$114.11
0002 AP01	Computer Systems Analyst – Level I	HR	\$44.52	\$45.41	\$46.32	\$47.24	\$48.19	\$49.15
0002 AP02	Computer Systems Analyst – Level II	HR	\$59.71	\$60.91	\$62.12	\$63.37	\$64.63	\$65.93
0002 AP03	Computer Systems Analyst – Level III	HR	\$80.86	\$82.48	\$84.13	\$85.81	\$87.53	\$89.28
0002 AQ00	Configuration Management Specialist	HR	\$85.71	\$87.43	\$89.17	\$90.96	\$92.78	\$94.63

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0002 AR01	Cost Analyst – Level I	HR	\$77.74	\$79.29	\$80.88	\$82.49	\$84.14	\$85.83
0002 AR02	Cost Analyst – Level II	HR	\$97.11	\$99.06	\$101.04	\$103.06	\$105.12	\$107.22
0002 AS00	Data Entry Clerk	HR	\$54.59	\$55.68	\$56.79	\$57.93	\$59.09	\$60.27
0002 AT00	Data Security Specialist		\$66.02	\$67.34	\$68.69	\$70.06	\$71.46	\$72.89
0002 AU00	Data Standardization Specialist	HR	\$66.69	\$68.03	\$69.39	\$70.78	\$72.19	\$73.64
0002 AV00	Database Administrator	HR	\$114.10	\$116.39	\$118.71	\$121.09	\$123.51	\$125.98
0002 AW01	Database Management Specialist – Level I	HR	\$59.72	\$60.92	\$62.14	\$63.38	\$64.65	\$65.94
0002 AW02	Database Management Specialist – Level II	HR	\$80.05	\$81.66	\$83.29	\$84.95	\$86.65	\$88.39
0002 AW03	Database Management Specialist – Level III	HR	\$113.80	\$116.07	\$118.39	\$120.76	\$123.18	\$125.64
0002 AX01	Database Specialist – Level I	HR	\$56.88	\$58.02	\$59.18	\$60.36	\$61.57	\$62.80
0002 AX02	Database Specialist – Level II	HR	\$64.57	\$65.86	\$67.18	\$68.52	\$69.90	\$71.29
0002 AX03	Database Specialist – Level III	HR	\$80.24	\$81.84	\$83.48	\$85.15	\$86.85	\$88.59
0002 AY00	Data Warehousing Administrator	HR	\$93.00	\$94.86	\$96.76	\$98.70	\$100.67	\$102.68
0002 AZ00	Data Warehouse Analyst	HR	\$59.95	\$61.15	\$62.37	\$63.62	\$64.89	\$66.19
0002 BA00	Data Warehouse Programmer	HR	\$66.83	\$68.16	\$69.53	\$70.92	\$72.34	\$73.78
0002 BB00	Disaster Recovery Specialist	HR	\$91.16	\$92.98	\$94.84	\$96.74	\$98.67	\$100.65
0002 BC01	Document Control Specialist – Level I	HR	\$43.11	\$43.97	\$44.85	\$45.75	\$46.66	\$47.60
0002 BC02	Document Control Specialist - Level II	HR	\$57.00	\$58.14	\$59.30	\$60.48	\$61.69	\$62.93
0002 BC03	Document Control Specialist – Level III	HR	\$72.11	\$73.56	\$75.03	\$76.53	\$78.06	\$79.62
0002 BD01	Document Support Specialist – Level I	HR	\$48.93	\$49.91	\$50.90	\$51.92	\$52.96	\$54.02
0002 BD02	Document Support Specialist – Level II	HR	\$57.00	\$58.14	\$59.30	\$60.48	\$61.69	\$62.93
0002 BE00	Duplicating Machine Operator	HR	\$32.77	\$33.42	\$34.09	\$34.77	\$35.47	\$36.18
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$60.54	\$61.75	\$62.99	\$64.25	\$65.53	\$66.84
0002 BG00	Electronic Meeting Technographer	HR	\$57.57	\$58.72	\$59.90	\$61.09	\$62.32	\$63.56
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$74.81	\$76.31	\$77.84	\$79.39	\$80.98	\$82.60
0002 BI00	Facilitator	HR	\$108.64	\$110.81	\$113.03	\$115.29	\$117.59	\$119.95
0002 BJ00	Financial Analyst – IT	HR	\$79.19	\$80.78	\$82.39	\$84.04	\$85.72	\$87.44
0002 BK01	Functional Analyst – Level I	HR	\$40.91	\$41.73	\$42.56	\$43.41	\$44.28	\$45.17
0002 BK02	Functional Analyst – Level II	HR	\$59.41	\$60.60	\$61.81	\$63.05	\$64.31	\$65.60
0002 BL01	General Clerk – Level I	HR	\$28.04	\$28.60	\$29.17	\$29.75	\$30.35	\$30.96

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$32.45	\$33.10	\$33.76	\$34.44	\$35.13	\$35.83
0002 BL03	General Clerk – Level III	HR	\$39.13	\$39.92	\$40.71	\$41.53	\$42.36	\$43.21
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$182.88	\$186.54	\$190.27	\$194.07	\$197.96	\$201.91
0002 BN00	Graphical User Interface Designer	HR	\$57.29	\$58.44	\$59.61	\$60.80	\$62.02	\$63.26
0002 BO00	Graphics Specialist	HR	\$39.93	\$40.73	\$41.55	\$42.38	\$43.23	\$44.09
0002 BP00	Hardware Draftsman	HR	\$47.56	\$48.51	\$49.48	\$50.47	\$51.48	\$52.51
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.85	\$47.79	\$48.74	\$49.72	\$50.71	\$51.73
0002 BQ02	Hardware Installation Technician – Level II	HR	\$95.95	\$97.87	\$99.82	\$101.82	\$103.86	\$105.93
0002 BR00	Hardware Specialist – Information Technology	HR	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05	\$152.03
0002 BS00	Help Desk Manager	HR	\$37.05	\$37.79	\$38.55	\$39.32	\$40.10	\$40.91
0002 BT00	Help Desk Specialist	HR	\$61.50	\$62.73	\$63.98	\$65.26	\$66.57	\$67.90
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$59.44	\$60.62	\$61.84	\$63.07	\$64.34	\$65.62
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.25	\$69.62	\$71.01	\$72.43	\$73.88	\$75.36
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.58	\$79.13	\$80.72	\$82.33	\$83.98	\$85.66
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$75.44	\$76.95	\$78.49	\$80.06	\$81.66	\$83.30
0002 BW01	Information Engineer – Level I	HR	\$112.69	\$114.94	\$117.24	\$119.59	\$121.98	\$124.42
0002 BW02	Information Engineer – Level II	HR	\$122.34	\$124.78	\$127.28	\$129.82	\$132.42	\$135.07
0002 BX00	Information Resource Management Analyst	HR	\$60.54	\$61.75	\$62.99	\$64.25	\$65.53	\$66.84
0002 BY00	Information Systems Training Specialist	HR	\$68.06	\$69.42	\$70.81	\$72.22	\$73.67	\$75.14
0002 BZ00	IT Policy/Legislative Specialist	HR	\$124.52	\$127.01	\$129.55	\$132.14	\$134.79	\$137.48
0002 CA00	IT Strategic/Capital Planner	HR	\$93.65	\$95.53	\$97.44	\$99.39	\$101.37	\$103.40
0002 CB00	Knowledge Management Specialist	HR	\$135.80	\$138.51	\$141.28	\$144.11	\$146.99	\$149.93
0002 CC00	Librarian	HR	\$55.34	\$56.45	\$57.58	\$58.73	\$59.90	\$61.10
0002 CD00	Librarian Technician	HR	\$41.18	\$42.00	\$42.84	\$43.70	\$44.57	\$45.47
0002 CE00	Medical Billing/Account Management Specialist	HR	\$31.89	\$32.52	\$33.17	\$33.84	\$34.51	\$35.20
0002 CF00	Modeling and Simulation Specialist	HR	\$72.74	\$74.19	\$75.68	\$77.19	\$78.73	\$80.31
0002 CG00	Network Administrator	HR	\$98.34	\$100.30	\$102.31	\$104.35	\$106.44	\$108.57
0002 CH00	Network Draftsman	HR	\$42.65	\$43.50	\$44.37	\$45.26	\$46.17	\$47.09
0002 CI01	Network Installation Technician – Level I	HR	\$64.28	\$65.57	\$66.88	\$68.22	\$69.58	\$70.97
0002 CI02	Network Installation Technician – Level II	HR	\$45.57	\$46.49	\$47.42	\$48.36	\$49.33	\$50.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$48.37	\$49.34	\$50.33	\$51.33	\$52.36	\$53.41
0002 CK00	Operations Manager	HR	\$145.16	\$148.07	\$151.03	\$154.05	\$157.13	\$160.27
0002 CL00	Procurement Product Specialist	HR	\$70.24	\$71.64	\$73.08	\$74.54	\$76.03	\$77.55
0002 CM00	Program Administration Specialist	HR	\$45.38	\$46.29	\$47.21	\$48.16	\$49.12	\$50.10
0002 CN00	Program Analyst	HR	\$83.39	\$85.05	\$86.76	\$88.49	\$90.26	\$92.07
0002 CO00	Program Manager	HR	\$127.50	\$130.05	\$132.66	\$135.31	\$138.01	\$140.78
0002 CP00	Project Control Specialist	HR	\$79.60	\$81.20	\$82.82	\$84.48	\$86.17	\$87.89
0002 CQ00	Project Leader	HR	\$116.10	\$118.42	\$120.79	\$123.21	\$125.67	\$128.18
0002 CR01	Project Manager – Level I	HR	\$61.27	\$62.50	\$63.75	\$65.02	\$66.32	\$67.65
0002 CR02	Project Manager – Level II	HR	\$83.39	\$85.05	\$86.76	\$88.49	\$90.26	\$92.07
0002 CR03	Project Manager – Level III	HR	\$124.33	\$126.81	\$129.35	\$131.94	\$134.57	\$137.27
0002 CS00	Public Health Analyst	HR	\$70.11	\$71.51	\$72.94	\$74.40	\$75.89	\$77.41
0002 CT00	Quality Assurance Analyst	HR	\$68.41	\$69.78	\$71.17	\$72.59	\$74.05	\$75.53
0002 CU00	Quality Assurance Manager	HR	\$93.14	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83
0002 CV00	Quality Assurance Specialist	HR	\$68.41	\$69.78	\$71.17	\$72.59	\$74.05	\$75.53
0002 CW00	Records Management Specialist	HR	\$74.84	\$76.33	\$77.86	\$79.42	\$81.00	\$82.62
0002 CX00	Scanner Operator	HR	\$36.14	\$36.86	\$37.60	\$38.35	\$39.12	\$39.90
0002 CY00	Scientific Data Analyst	HR	\$163.90	\$167.18	\$170.52	\$173.93	\$177.41	\$180.96
0002 CZ01	Subject Matter Expert – Level I	HR	\$109.57	\$111.77	\$114.00	\$116.28	\$118.61	\$120.98
0002 CZ02	Subject Matter Expert – Level II	HR	\$117.07	\$119.41	\$121.80	\$124.23	\$126.72	\$129.25
0002 CZ03	Subject Matter Expert – Level III	HR	\$149.84	\$152.84	\$155.90	\$159.02	\$162.20	\$165.44
0002 DA01	System Administrator – Level I	HR	\$71.04	\$72.46	\$73.91	\$75.39	\$76.90	\$78.44
0002 DA02	System Administrator – Level II	HR	\$74.12	\$75.61	\$77.12	\$78.66	\$80.23	\$81.84
0002 DA03	System Administrator – Level III	HR	\$99.16	\$101.14	\$103.16	\$105.22	\$107.33	\$109.48
0002 DB01	Systems Architect – Level I	HR	\$105.79	\$107.90	\$110.06	\$112.26	\$114.51	\$116.80
0002 DB02	Systems Architect – Level II	HR	\$110.10	\$112.30	\$114.54	\$116.83	\$119.17	\$121.55
0002 DC01	Systems Engineer – Level I	HR	\$98.34	\$100.30	\$102.31	\$104.35	\$106.44	\$108.57
0002 DC02	Systems Engineer – Level II	HR	\$103.35	\$105.42	\$107.52	\$109.67	\$111.87	\$114.11
0002 DC03	Systems Engineer – Level III	HR	\$122.34	\$124.78	\$127.28	\$129.82	\$132.42	\$135.07
0002 DD00	System Operator	HR	\$44.87	\$45.76	\$46.68	\$47.61	\$48.56	\$49.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$80.24	\$81.84	\$83.48	\$85.15	\$86.85	\$88.59
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20	\$74.67
0002 DF03	Technical Writer/Editor – Level III	HR	\$73.23	\$74.70	\$76.19	\$77.72	\$79.27	\$80.86
0002 DG01	Telecommunications Engineer – Level I	HR	\$70.24	\$71.64	\$73.08	\$74.54	\$76.03	\$77.55
0002 DG02	Telecommunications Engineer - Level II	HR	\$79.60	\$81.20	\$82.82	\$84.48	\$86.17	\$87.89
0002 DH01	Telecommunications Specialist – Level I	HR	\$58.14	\$59.30	\$60.49	\$61.70	\$62.93	\$64.19
0002 DH02	Telecommunications Specialist - Level II	HR	\$71.03	\$72.45	\$73.90	\$75.38	\$76.89	\$78.42
0002 DI00	Test Engineer	HR	\$110.52	\$112.73	\$114.98	\$117.28	\$119.63	\$122.02
0002 DJ00	Training Manager	HR	\$95.67	\$97.58	\$99.53	\$101.53	\$103.56	\$105.63
0002 DK01	Training Specialist – Level I	HR	\$33.77	\$34.45	\$35.14	\$35.84	\$36.56	\$37.29
0002 DK02	Training Specialist – Level II	HR	\$52.17	\$53.21	\$54.27	\$55.36	\$56.47	\$57.60
0002 DL00	Web Content Administrator	HR	\$60.53	\$61.74	\$62.98	\$64.24	\$65.52	\$66.83
0002 DM00	Web Designer	HR	\$84.03	\$85.71	\$87.43	\$89.18	\$90.96	\$92.78
0002 DN00	Web Project Manager	HR	\$93.61	\$95.48	\$97.39	\$99.34	\$101.32	\$103.35
0002 DO00	Web Software Developer	HR	\$105.82	\$107.94	\$110.09	\$112.30	\$114.54	\$116.83
0002 DP00	Webmaster	HR	\$81.86	\$83.50	\$85.17	\$86.87	\$88.61	\$90.38
0002 DQ00	Wide Area Network Administrator	HR	\$66.08	\$67.40	\$68.75	\$70.12	\$71.52	\$72.95